



JAYAWANT SHIKSHAN PRASARAK MANDAL'S

KAUTILYA INSTITUTE OF MANAGEMENT & RESEARCH

(Approved by AICTE, New Delhi, Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

NAAC ACCREDITED WITH "A" GRADE

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Prof. Dr. T. J. Sawant

B.E. PGDM, PH.D

FOUNDER SECRETARY

Dr.H.D.Patil

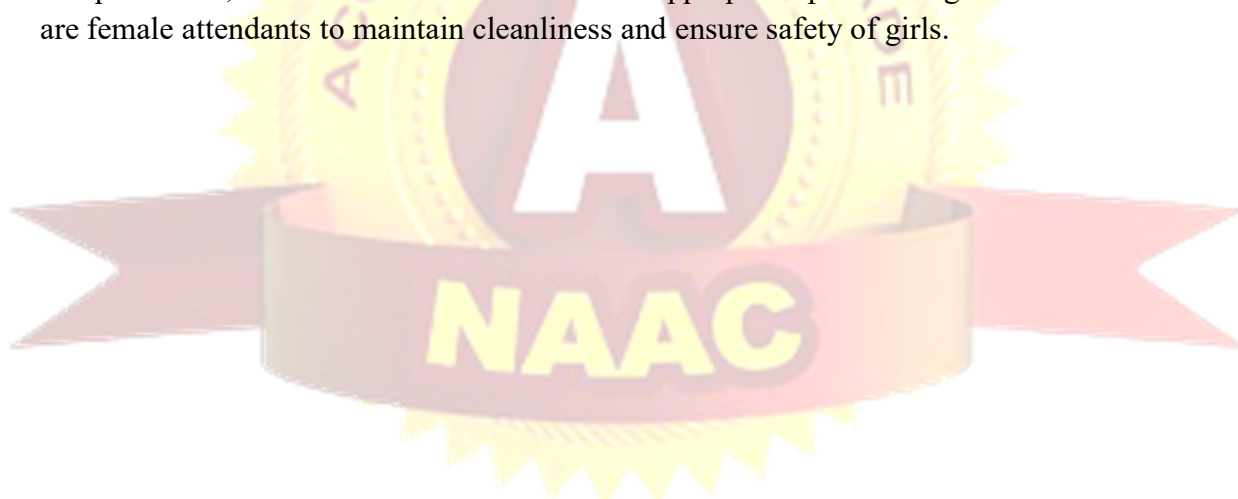
B.E. , MBA, PH.D

DIRECTOR

7.1.1 Annual gender sensitization action plan for the academic year 2020-21 will include following activities.

1. Session on "Challenges to gender bias and inequality" - 20-12-2021
2. Women's Day Celebration - 08-03-2022

Safety and Security for Female Staff and Girl Students: The College has CCTV camera surveillance and security personnel 24 * 7 in premises for the safety and security. Programs on gender equity are being arranged, a Mentorship program is implemented for students to share their problems with the mentors and overcome them. Various committees like "ICC, Grievances redressal committees, Anti Sexual harassment committee, Anti Ragging committees have been functioning to ensure the safety and security. Counseling: Institute has organized counselors for the students to offer assistance in identifying and clarifying issues. Counselors are experts to uncover and discover options for further course of action. Girl's Common Room: The well ventilated girls' common room having washrooms, dressing mirrors, newspapers, notice board, complaint box, and first aid box is available at appropriate places for girl students to relax. There are female attendants to maintain cleanliness and ensure safety of girls.





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